

Dated: May 13th, 2019

To,

Anam

Dear Anam,

Based on our recent discussion with you, we are glad to offer the Sales Trainee to you with Itenic Technologies, Delhi based on the following terms and conditions.

- Your annual total CTC Financial year 2019-20 (FY 19-20) will of Rs. 2,20,000.00 and will be structured as per the attached Annexure 1.
- You shall be based out of our Delhi office.
- You shall be eligible for salary increments offered to the Itenic Technologies, based on your performance, during annual review.
- We have tentatively set your joining date to be July 17th, 2019. We would be very glad to have you here as soon apossible.
- You shall submit your confirmation for joining within one day from the date of offer letter mentioned above. Onceyou get the joining letter this letter will stand void.
- You will get the joining letter on the very first date of your joining, once you report to respective office of Aditya Birla Capital.
- This offer letter is valid till July 17th, 2019. Once you get the joining letter this letter will stand void.

Your employment with Itenic Technologies will be governed by the attached 'Terms of Employment'. You are required to carefully read and understand these Terms of Employment as part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Itenic Technologies is subject to satisfactory completion of verification and / or background or reference checks, which may occur at any time prior to or after your effective startdate.

We feel confident that you are a good match for our company's core values. We hence invite you to be part of our proud family that consists of some of the best brains in the industry.

To indicate your acceptance of this offer and employment with Itenic Technologies, please submit a copy of this letter and the Terms of Employment and with your signature on each page.

We look forward to hearing from you regarding your decision to join our team. We believe you have a successful careerahead of you and look forward to you for joining us. In the meantime, please do not hesitate to contact us for any query.

We look forward to your long and prosperous career with Itenic Technologies

Senior Manager – HR

Itenic Technologies

I accept the offer.

I will join on.....

Sign.....

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